



NEW HORIZONS CHARTER SCHOOL SOCIETY  
MINUTES

<b>Type of Meeting:</b>	Board	<b>Date:</b>	April 22, 2026	<b>Initials:</b>	<b>Chair</b>	
<b>Approved:</b>	FINAL	<b>Recorded By:</b>	A. DeJong		<b>Secretary</b>	

**April 22, 2026, 6:30 p.m.**

Board Members Present at Call to Order:

Paul Jackson CHAIR	Adam Koziak VICE CHAIR	Michael Zalewski DIRECTOR
Elliot Fraser DIRECTOR	Praveen Kakkan DIRECTOR	Ryan Arbour DIRECTOR

Board Members Joining During the Meeting:

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Board Members Absent:

Andrea Andrews SECRETARY and TREASURER		
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Administration Present at Call to Order:

Terry Moghrabi SUPERINTENDENT	Patti Dundas SECRETARY-TREASURER	
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Members in Attendance:



**1. Call to Order**

Chair Jackson called the meeting to order at 6:36 p.m. and made opening remarks.

**2. Statement of Territorial Acknowledgment**

*The Board of Directors of the New Horizons Charter School Society respectfully acknowledges that the land on which we meet is Treaty 6 territory, a traditional home, gathering place, and travelling route for diverse Indigenous Peoples, including Cree, Saulteaux, Blackfoot, Nakota, and Sioux, as well as the homeland of the Métis Nation. We recognize our responsibility as Treaty members and honour the heritage and gifts of the First Peoples of this land.*

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**3. Adoption of Agenda**

<i>Motion 2026-04-22-01</i>	<p><i>Moved that the agenda for the Board Meeting of April 22, 2026 be adopted as presented.</i></p> <p><i>Moved: Vice Chair Koziak</i>  <i>Seconded: Director Kakkan</i>  <i>Carried</i></p>
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**4. Disclosure of Conflict of Interest**

No conflicts of interest were cited.

**5. Approval of Minutes**

**5.1. Minutes of March 16, 2026**

<i>Motion 2026-04-22-02</i>	<p><i>Moved that the Board Meeting minutes of March 16, 2026 be approved as presented.</i></p> <p><i>Moved: Director Kakkan</i>  <i>Seconded: Director Arbour</i>  <i>Carried</i></p>
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**6. Administration Reports**



**6.1. Principal's Report**

Superintendent Moghrabi provided a brief summary of Principal Vigfusson's written report, which included volunteer tea, spring concert, and PAT update, as included in the meeting package. Discussion followed.

**6.2. Secretary-Treasurer's Report**

Secretary-Treasurer Dundas summarized her written report, which included modulars, school expansion/renovation, budget for 2026-27, funding manual, Protection of Privacy Act, and salary review, as included in the meeting package. Discussion followed.

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**6.3. Superintendent's Report**

Superintendent Moghrabi summarized his written report, which included Board Retreat, Bill 25, AERR Review, funding pilot, and CASS conference, as included in the meeting package. He also indicated that Elk Island Public Schools has requested a change to bussing times that will affect instructional time for NHS. A meeting is scheduled for further information, and more will be shared with the Board when available. Discussion followed.

**7. Board Reports**

**7.1. Board Chair's Report**

Chair Jackson indicated that he appreciated the planning and success of the Board Retreat on April 11. He thanked Board members for attending and participating. Chair Jackson attended the Minister Town Hall meeting on April 13. He has prepared a Board Bulletin for sharing with parents. A copy has been shared with directors. Discussion followed.



*Action Item: Superintendent Moghrabi will share the Board Bulletin with parents.*

Superintendent Moghrabi shared that a unified salary grid has been established for teachers in Alberta. A 3% increase was added to the base funding in order to address a portion of the increase, however, charter schools are not receiving the harmonized funding as indicated by Alberta Education. The harmonized funding would bridge the funding deficiency between the base funding and the unified grid. As indicated by the Director, Budget and Fiscal Analysis, the harmonized funding is only being provided to other public schools, separate and francophone school authorities. Calculations indicate that this means a \$108K shortfall for staffing salaries in 2026-27, if we are to follow the unified grid as outlined in the Collective Agreement. Superintendent Moghrabi shared details of communications that have been sent and received from Alberta Finance and CASS.

*Action Item: Superintendent Moghrabi will share communications with Alberta Education with Directors.*

*Action Item: Chair Jackson will draft a response representing NHS Board position on the harmonized grid funding.*

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**7.2. Committee Reports**

**7.2.1. Finance and Audit Committee**

The committee met to review the second quarter financial report, which will be discussed under New Business.

**7.2.2. Policy Guidelines and Bylaws Committee**

The committee will be meeting in late April to look at bylaw renewal.

**7.2.3. Survey Committee**

No report. The Board survey results were reviewed in depth at the Board Retreat.

**7.2.4. Public Relations Committee**

No report.

**7.2.5. Personnel Committee**

The committee met on March 31 to review the Collective Agreement negotiation process. No dates have been set for negotiations.

**7.2.6. High School Ad Hoc Committee**

No report.

**7.2.7. Board Activities**

No report.

**8. New Business**



**8.1. Quarterly Financial Report**

Chair Jackson indicated that the Finance and Audit committee met to review the quarterly financial report for the period ended February 28, 2026 and provided an overview of the second quarter finance report. It is provided for information; no approval or action is needed.

**8.2. Receive Board-Developed Survey Results 2026**

Superintendent Moghrabi indicated that the Board had an opportunity to review the Board survey results in detail at the Board Retreat and summarized some highlights of the discussion. The summary of results is included in the meeting package for information purposes.

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**8.3. Charter Review**

Superintendent Moghrabi provided a summary of the steps and discussions that occurred during the Charter review process. The final document is presented for Board approval. Discussion followed.

<i>Motion 2026-04-22-03</i>	<p><i>Moved that the Board approve the revised NHCSS Charter document for submission to Alberta Education.</i></p> <p><i>Moved: Vice Chair Koziak</i>  <i>Seconded: Director Fraser</i>  <i>Carried</i></p>
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**8.4. Bylaw Revisions**

Superintendent Moghrabi indicated that the bylaws were previously updated by Brownlee Law but were never adopted. Some additional revisions may be needed and he suggested seeking legal feedback on the document. Discussion followed.

*Action Item: Superintendent Moghrabi will share the bylaws with Brownlee Law and seek feedback.*

**8.5. SGM and Elections**



Superintendent Moghrabi provided a timeline of steps leading up to the June 2026 elections for the Board of Directors. Discussion followed.

**8.6. Bill 25**

Superintendent Moghrabi indicated that Bill 25 covers a large variety of topics. Some highlights include:

- Board neutrality
- Student expression protected
- Balanced and impartial perspective around instruction
- Explicit prohibition of student violence (may require revisions in Student Code of Conduct)
- Meaningful parent involvement
- Literacy and numeracy interventions
- Superintendent contracts
- Flag and anthem requirements
- External programming must be neutral
- Provincial control over property
- School naming requires ministerial approval

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**9. Board Work Plan**

The Board reviewed the Work Plan for 2025-26, as included in the meeting package.

**10. The Association of Alberta Public Charter Schools (TAAPCS)**

Vice-Chair Koziak indicated that the new website and rebranding should be complete later in May. Work continues to gain recognition as the fourth pillar in education and equity in funding. Superintendent compensation discussion still has not happened at the ministerial level and the board will inquire about a timeline. Discussion followed.

**11. Receipt of Reports**

<i>Motion 2026-04-22-04</i>	<p><i>Moved that all reports be received as presented during the meeting.</i></p> <p><i>Moved: Director Zalewski</i> <i>Seconded: Director Kakkan</i> <i>Carried</i></p>
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**12. Correspondence Sent**

12.1. None.

**13. Correspondence Received**



- 13.1. TAAPCS - Thanks to the Government of Alberta
- 13.2. Governor General's Canadian Leadership Conference
- 13.3. Minister of Education and Childcare - Modernization Capacity Increase

**14. In Camera**

14.1. Motion to Move In Camera

<i>Motion 2026-04-22-05</i>	<p><i>Moved that the meeting move in camera at 8:19 p.m.</i></p> <p><i>Moved: Director Kakkan</i> <i>Seconded: Director Zalewski</i> <i>Carried</i></p>
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14.2. Motion to Move Out of Camera

<i>Motion 2026-04-22-06</i>	<i>Moved that the meeting move out of camera at 10:13 p.m.</i>
	<i>Moved: Vice Chair Koziak</i>
	<i>Seconded: Director Fraser</i>
	<i>Carried</i>

14.3. Business Arising from In Camera Meeting

Chair Jackson indicated that the resignation of Board Treasurer and Secretary Andrews has been received and accepted, effective immediately.

<i>Motion 2026-04-22-07</i>	<i>Moved that Director Kakkan be appointed as Board Treasurer and Secretary for the duration of the term.</i>
	<i>Moved: Director Zalewski</i>
	<i>Seconded: Director Arbour</i>
	<i>Carried</i>

<i>Motion 2026-04-22-08</i>	<i>Moved that the Secretary-Treasurer salary grid be approved as revised by the Superintendent, retro-active to September 1, 2025.</i>
	<i>Moved: Vice Chair Koziak</i>
	<i>Seconded: Director Fraser</i>
	<i>Carried</i>

<i>Motion 2026-04-22-09</i>	<i>Moved that the support staff salary grids be approved as presented.</i>
	<i>Moved: Director Arbour</i>
	<i>Seconded: Director Kakkan</i>
	<i>Carried</i>

**15. Adjournment**

Chair Jackson adjourned the meeting at 10:16 p.m.

*Next Board Meeting: Wednesday, May 20, 2026 at 6:30 p.m.*