



Board of Directors

Board Meeting

October 5, 2022

AGENDA**Type of Meeting:** Board**Date:** October 5, 2022**Page:**1 of 2*"TOWARDS NEW HORIZONS"**Is it in the best interest of our students?**Does it support excellence?*

**NEW HORIZONS CHARTER SCHOOL SOCIETY
BOARD OF DIRECTORS' MEETING
OCTOBER 5, 2022
(Immediately following conclusion of the SGM)
AGENDA**

Vision: New Horizons School will enable gifted students to strive for excellence in a positive academic learning environment that fosters social and emotional support for each student.

- | | | | |
|--|--|--------------|---------|
| 1. | Call to Order | D. Hanson | 7:35 pm |
| 2. | Statement of Territorial Acknowledgment | D. Hanson | 7:36 pm |
| <p><i>The Board of Directors of the New Horizons Charter School Society respectfully acknowledges that the land on which we meet is Treaty 6 territory, a traditional home, gathering place, a travelling route for diverse Indigenous Peoples, including Cree, Saulteaux, Blackfoot, Nakota, Sioux, as well as the homeland of the Métis Nation. We recognize our responsibility as Treaty members and honour the heritage and gifts of the First Peoples of this land.</i></p> | | | |
| 3. | Adoption of Agenda | D. Hanson | 7:37 pm |
| 4. | Disclosure of Conflict of Interest | D. Hanson | 7:38 pm |
| 5. | Approval of Minutes | D. Hanson | 7:39 pm |
| | 5.1 September 21, 2022 – attachment | | |
| 6. | Board Organization | | 7:40 pm |
| | 6.1 Selection of Officers – attachment | D. Lindquist | |
| | 6.2 Set Regular Meeting Dates (motion required) | Board Chair | |
| | 6.3 Board Code of Conduct | Board Chair | |
| | 6.4 Board Committees – attachment | Board Chair | |
| | 6.5 Signing Authorities (motion required; Secretary-Treasurer Dundas will speak to this item at the Board meeting) | P. Dundas | |
| 7. | New Business | | 8:25 pm |
| | 7.1 Set date for November 2022 Annual General Meeting | Board Chair | |
| 8. | Board Work Plan – attachment | Board Chair | 8:50 pm |

AGENDA**Type of Meeting:** Board**Date:** October 5, 2022**Page:**2 of 2*"TOWARDS NEW HORIZONS"**Is it in the best interest of our students?**Does it support excellence?*

- | | | | |
|-----|--|-------------|---------|
| 9. | The Association of Alberta Public Charter Schools
9.1 Annual General Meeting | Board Chair | 8:55 pm |
| 10. | In Camera | Board Chair | 9:10 pm |
| 11. | Adjournment | Board Chair | 9:15 pm |

Next Board Meeting – October 26, 2022 at 7:00 p.m.

NEW HORIZONS CHARTER SCHOOL SOCIETY
MINUTES

Type of Meeting: Board

Date: September, 21, 2022

Initials: Chair _____

Approved: DRAFT

Recorded By: A. DeJong

Secretary _____

September 21, 2022, 7:00 p.m.

Board Members Present at Call to Order:

Jason Clarke
VICE CHAIR

Vincent Tong
BOARD SECRETARY AND
TREASURER

Ijeoma Ukiwe
DIRECTOR

Michelle Smith
DIRECTOR

Administration Present at Call to Order:

Dean Lindquist
SUPERINTENDENT

Patti Dundas
SECRETARY-TREASURER

Lori Vigfusson
PRINCIPAL

Members in Attendance:

Kristy Crosbie

Amanda Reib

Sarah-Jane Lovgren

Elizabeth Macve

Rebecca Koziak

Adam Koziak

1. Call to Order

Vice Chair Clarke called the virtual meeting to order at 7:08 p.m. and made opening remarks.

2. Statement of Territorial Acknowledgment

The Board of Directors of the New Horizons Charter School Society respectfully acknowledges that the land on which we meet is Treaty 6 territory, a traditional home, gathering place, and travelling route for diverse Indigenous Peoples, including Cree, Saulteaux, Blackfoot, Nakota, and Sioux, as well as the homeland of the Métis Nation. We recognize our responsibility as Treaty members and honour the heritage and gifts of the First Peoples of this land.

3. Adoption of Agenda

Motion 2022-09-21-01 Moved that the agenda for the Board Meeting of September 21, 2022 be adopted as amended.

Moved: Director Smith

Seconded: Board Secretary and Treasurer Tong
Carried

NEW HORIZONS CHARTER SCHOOL SOCIETY
MINUTES

Type of Meeting: Board

Date: September, 21, 2022

Initials: **Chair** _____

Approved: DRAFT

Recorded By: A. DeJong

Secretary _____

4. Disclosure of Conflict of Interest

None.

5. Approval of Minutes

5.1 Minutes of June 15, 2022

Section 8.9 was deleted to reflect that Director Guthrie has withdrawn his resignation.

Motion 2022-09-21-02 Moved that the Board Meeting minutes of June 15, 2022 be approved as amended.

*Moved: Director Smith
Seconded: Director Ukiwe
Carried*

5.2 Minutes of August 20, 2022

Motion 2022-09-21-03 Moved that the Board Meeting minutes of August 20, 2022 be approved as presented.

*Moved: Director Smith
Seconded: Board Secretary and Treasurer Tong
Carried*

6. Administration Reports

6.1 Principal's Report

Principal Vigfusson provided a verbal report and indicated that staff and students are settling in very well. Current enrollment is at 426 students. Two additional kindergarten students are expected to begin next week. Meet the Teacher was held on September 14 and the in-person format was appreciated by all attendees. Some challenges have been experienced regarding acquisition of Vulnerable Sector Checks for volunteers; efforts continue to acquire those documents. The pilot counselling program with ECSS has already begun for the year and is seeing success. Discussion followed.

6.2 Secretary-Treasurer's Report

Secretary Treasurer Dundas provided an update on projects that were addressed and/or completed during the summer, as included in the agenda package.

NEW HORIZONS CHARTER SCHOOL SOCIETY
MINUTES

Type of Meeting: Board

Date: September, 21, 2022

Initials: **Chair** _____

Approved: DRAFT

Recorded By: A. DeJong

Secretary _____

Secretary Treasurer Dundas indicated that actual enrolment for 2022-23 is less than projected. This will result in a funding reduction in 2023-24.

Due to COVID restrictions, many field trips and options activities were cancelled. Approximately \$21,000 was refunded to parents in unused fees for 2021-22. Discussion followed.

6.3 Superintendent's Report

Superintendent Lindquist and Secretary Treasurer Dundas provided an overview and explanation of the weighted moving average (WMA) funding model for school districts and how it relates to school enrollment.

A brief explanation of the COVID-19 Health and Safety Measures, the CASS ASBOA Summer Conference, and the *Plan to Protect* Administrative Procedure, as included in the agenda package, was provided. Superintendent Lindquist also referenced the list of Board Officers & Committees, as included in the agenda package, for discussion and review prior to the upcoming SGM.

Superintendent Lindquist provided follow-up information on action items resulting from the Summer 2022 Board Retreat.

The Special General Meeting for the purpose of elections is scheduled for October 5, 2022. Declaration of Understanding forms were sent to all parents on August 29, 2022 and the notice of SGM was sent on September 13, 2022. As of the date of notice of meeting, 155 new/renewal memberships had been received. There were 90 valid memberships carried over from 2021-22 resulting in 245 possible voting members for the SGM.

Discussion followed.

7. Board Reports

7.1 Board Chair's Report

No report.

7.2 Committee Reports

Finance and Audit Committee

The committee will be meeting as soon as the audit is complete and available for discussion.

NEW HORIZONS CHARTER SCHOOL SOCIETY
MINUTES

Type of Meeting: Board

Date: September, 21, 2022

Initials: Chair _____

Approved: DRAFT

Recorded By: A. DeJong

Secretary _____

Policy Guidelines and Bylaws Committee

No report.

Survey Committee

No report.

Public Relations Committee

No report.

Personnel Committee

No report.

High School Ad Hoc Committee

The committee has met with other charter schools to discuss the possibility of a charter school hub. TAAPCS has conducted a survey of charter schools regarding the charter hub concept. Work continues toward acquiring space for expansion to a high school program.

8. New Business

8.1 Adopt Board Work Plan for 2022-23

Superintendent Lindquist spoke to the draft Board Work Plan for 2022-23, as previously discussed at the Summer Board Retreat. Discussion followed. The Board agreed to host a staff breakfast on October 7.

Motion 2022-09-21-05

Moved that the Board approve the Draft Board Work Plan for 2022-23 as presented.

Moved: Director Smith

Seconded: Board Secretary and Treasurer Tong

Carried

NEW HORIZONS CHARTER SCHOOL SOCIETY
MINUTES

Type of Meeting: Board

Date: September, 21, 2022

Initials: Chair _____

Approved: DRAFT

Recorded By: A. DeJong

Secretary _____

8.2 Set Date for October Board Meeting

Superintendent Lindquist spoke to the requirement for setting a meeting date for the October Board meeting. Discussion followed.

Motion 2022-09-21-06

Moved that the Board approve the following dates for Board meetings in October:

- *October 5, 2022 following the SGM for the appointment of Officers*
- *October 26, 2022*

Moved: Director Ukiwe

Seconded: Director Smith

Carried

8.3 Auditor Appointment

Secretary-Treasurer Dundas provided background information on auditor appointments in previous years. She recommended that the Board appoint Yaremchuk & Annicchiarico as our auditors for the 2022-23 fiscal year at the upcoming Annual General Meeting.

8.4 Receive Report on PAT Results

Principal Vigfusson provided an overview of the PAT results from the 2021-22 school year. The results are not yet available; presentation of the results will be brought to a future meeting.

9. Board Work Plan

The Board reviewed the Work Plan for 2022-23, as included in the agenda package.

10. The Association of Alberta Public Charter Schools (TAAPCS)

No report.

NEW HORIZONS CHARTER SCHOOL SOCIETY
MINUTES

Type of Meeting: Board

Date: September, 21, 2022

Initials: **Chair** _____

Approved: DRAFT

Recorded By: A. DeJong

Secretary _____

11. Receipt of Reports

Motion 2022-09-21-07 Moved that all reports be received as presented during the meeting.

Moved: Director Smith

Seconded: Board Secretary and Treasurer Tong

Carried

12. Correspondence Sent

13. Correspondence Received

13.1 Minister of Education – High School Facility

13.2 EDC Deputy Minister – Funding for the New Teacher's Agreement

14. Motion to Move In Camera

Motion 2022-09-21-08 Moved that the meeting move in camera at 8:25 p.m.

Moved: Director Ukiwe

Seconded: Board Secretary and Treasurer Tong

Carried

Motion to Move Out of Camera:

Motion 2022-09-21-09 Moved that the meeting move out of camera at 8:37 p.m.

Moved: Board Secretary and Treasurer Tong

Seconded: Director Ukiwe

Carried

NEW HORIZONS CHARTER SCHOOL SOCIETY
MINUTES

Type of Meeting: Board

Date: September, 21, 2022

Initials: Chair _____

Approved: DRAFT

Recorded By: A. DeJong

Secretary _____

15. New Business (con't)

15.1 Matters Arising from In Camera Meeting

Motion 2022-09-21-10

Moved that the Board ratify the employment contract for the following:

- *Employee #0318*
- *Employee #0336*

Moved: Board Secretary and Treasurer Tong

Seconded: Director Smith

Carried

15. Adjournment

Vice Chair Clarke adjourned the meeting at 8:42 p.m.

Next Board Meeting: October 5, 2022



Dean Lindquist
Superintendent
Phone: 780-416-2353
Email: dlindquist@newhorizons.ca

MEMORANDUM

October 5, 2022

To: Board of Directors
From: Dean Lindquist - Superintendent
Re: Selection of Officers

Background:

The Board of Directors will need to select their table officers for the 2022-23 school year. Society Bylaws (article 6.2.1) indicate that "The Officers of the Society are the Chair, Vice Chair, Secretary, and Treasurer." Article 6.3 of the Society Bylaws provides a brief role and responsibility statement for each of these positions.

The Board of Directors fill these positions following the election of the directors at the Special General Meeting of the Society. The bylaws state:

6.1.5.3 Appointment of Officers

Within one week following the election, the Board of Directors shall elect a Chair, a Vice Chair, a Secretary, and a Treasurer from amongst themselves. The results of this election shall be communicated to the Members by written notice within seven (7) days.

For the last number of years, appointment of officers has taken place at the board meeting immediately following the SGM.

Recommendations:

It is recommended that the Board elect directors to each of the table officer positions.

A handwritten signature in blue ink, appearing to read "Dean Lindquist".

Dean Lindquist



Dean Lindquist
Superintendent
Phone: 780-416-2353
Email: dlindquist@newhorizons.ca

MEMORANDUM

October 5, 2022

To: Board of Directors

From: Dean Lindquist - Superintendent

Re: Selection of Board of Directors Meeting Dates – September 2022 – September 2023

Background:

Bylaws state that the Board must hold 9 meetings throughout the year (Article 6.1.7.1). The regular monthly meetings are scheduled at the Board Organizational Meeting. Traditionally, the meetings are held on the third Wednesday of each month during the school year. However, there are times where board business or other issues arise where the meeting may move back or forward one week.

The suggested schedule of meetings for the 2022-23 school year are:

- October 26, 2022 (approved at 2022-09-21 Board Meeting)
- November 23, 2022 (Fall break is November 7 – 11)
- December 14, 2022
- January 18, 2023 (Students return from Winter Break on January 3)
- February 15, 2023 (February 20 is Family Day)
- March 15, 2023 (Spring Break begins March 24)
- April 19, 2023 (April 10 is Easter Monday)
- May 17, 2023 (Long weekend begins May 19)
- June 21, 2023
- September 20, 2023 (2023-24 school year)

Recommendations:

It is recommended that the Board select and approve through resolution monthly meetings for the 2021-22 school year.

A handwritten signature in blue ink, appearing to read "Dean Lindquist", is written over a light blue circular stamp.

Dean Lindquist



Dean Lindquist
Superintendent
Phone: 780-416-2353
Email: dlindquist@newhorizons.ca

MEMORANDUM

October 5, 2022

To: Board of Directors
From: Dean Lindquist - Superintendent
Re: Director Code of Conduct

Background:

Directors review the Board of Director's Code of Conduct annually. In addition, Directors also acknowledge their understanding of the Code of Conduct by signing a declaration that is submitted to the Society.

In the board package is the Director's Code of Conduct for their review and signature.

The board may also wish to review the Code of Conduct and discuss its contents at the board meeting.

Sincerely,

A handwritten signature in blue ink, appearing to read "Dean Lindquist", is written over a faint horizontal line.

Dean Lindquist

POLICIES**Approved:** 2009-06-10**Amended:****Policy #101****Section:** Board Governance**Page:** 1 of 1

#101 Role of the Board and Board Member Code of Conduct

POLICY STATEMENT

The Board of NHCSS will function as the governing Board of the School. The Board shall provide overall direction and leadership for the School. Board members shall conduct themselves in an ethical and responsible manner.

GUIDELINES

1. The Board is responsible for:
 - a. ensuring that the practices of the School and the Board are consistent with applicable legislation, the Charter, Board policies, and contractual obligations;
 - b. developing policies;
 - c. developing Bylaws of NHCSS;
 - d. appointing and evaluating a Superintendent as the Chief Education Officer of the School;
 - e. appointing a Secretary Treasurer as the Chief Financial Officer of the School;
 - f. in conjunction with the Superintendent, appointing a Principal of the School;
 - g. directing and monitoring the finances of the School including approving the annual budget and audited financial statements;
 - h. evaluating the levels of satisfaction held by students, parents and staff; and
 - i. establishing Board committees.
2. Board members shall:
 - a. be aware of their legal and fiduciary responsibilities;
 - b. be informed about current issues and participate actively in decision making;
 - c. act in the best interest of the school community;
 - d. abide by and support all decisions of the board;
 - e. declare conflicts of interest and excuse themselves from Board deliberations;
 - f. be aware that communication of Board decisions is the responsibility of the Chair;
 - g. maintain the confidentiality of the business of the Board, and
 - h. act in a respectful and responsible manner when dealing with the school community.

Board Director's Name (please print)

Board Director's Signature

Date



Dean Lindquist
Superintendent
Phone: 780-416-2353
Email: dlindquist@newhorizons.ca

MEMORANDUM

October 5, 2022

To: Board of Directors
From: Dean Lindquist - Superintendent
Re: Board Committees

Background:

The Board of Directors will need to appoint Directors to serve on the various committees of the Board. The Board of Directors identify the following Standing Committees:

- Audit Committee
- Policies, Guidelines and Bylaws Committee
- Personnel Committee
- Survey Committee
- Public Relations Committee

Board Policy #103 Board Committees identifies rules around committee membership and in some cases, who shall chair the committee (e.g. Audit Committee).

The Society Bylaws enable the Board of Directors to establish Ad Hoc Committees and to hold Committee of the Whole Meetings throughout the year.

Attached with this memorandum is a list of committees and their members for the past three years.

Recommendations:

It is recommended that the Board appoint directors to each of the committees.

A handwritten signature in blue ink, appearing to read "Dean Lindquist", is written over a horizontal line.

Dean Lindquist

Board Officers & Committees

2021-10-06

Position / Committee			
	2019-20	2020-21	2021-22
Chair	Dan Hanson	Dan Hanson	Dan Hanson
Vice Chair	Jason Clarke	Jason Clarke	Jason Clarke
Secretary	Shari Morin	Vincent Tong	Vincent Tong
Treasurer	Vincent Tong	Vincent Tong	Vincent Tong
Audit Committee			
<i>Membership: Board Treasurer</i>			
<i>(must chair); 2 or more Board</i>	Vincent Tong - Chair	Vincent Tong - Chair	Vincent Tong - Chair
<i>members; 2 community members</i>	Chris Burrows	Chris Burrows	Shaun Guthrie
<i>as specified in Policy</i>	Phil Brownlee	Phil Brownlee	IJ Ukiwe
	Niharika Sreekumar	Niharika Sreekumar	Niharika Sreekumar
Policies, Guidelines, Bylaws Cmte			
<i>Membership: Unspecified; Board</i>			
<i>member must chair</i>	Jason Clarke - Chair	Jason Clarke - Chair	Jason Clarke - Chair
	Dan Hanson	Dan Hanson	Dan Hanson
	Lisa Tose		Kristie Derkson
	Vicky Qualie		Lisa Tose
			Michelle Smith
Personnel Committee			
<i>Membership: Board members</i>			
<i>only; unspecified number; Board</i>	Dan Hanson	Dan Hanson - Chair	Dan Hanson - Chair
<i>Chair must chair</i>	Vincent Tong	Vincent Tong	Vincent Tong
		Chris Burrows	Kristie Derkson
Survey Committee			
<i>Membership: Board members</i>			
<i>only; unspecified number</i>	Shari Morin - Chair	Chris Burrows	Shaun Guthrie
	Chris Burrows		Michelle Smith
Public Relations Committee			
<i>Membership: Unspecified;</i>			
<i>School Council & FANHS to be</i>	Dan Hanson - Chair	Dan Hanson	Dan Hanson
<i>invited to submit representation;</i>	Jason Clarke	Jason Clarke	Jason Clarke
<i>Board member must chair</i>	Vicky Qualie	Elizabeth Macve	Elizabeth Macve
	Elizabeth Macve	Sarah Jane Lovgren	Sarah Jane Lovgren
	Sarah Jane Lovgren		
High School Ad Hoc			Dan Hanson

Updated October 2021

			Shaun Guthrie
			Kristie Derkson
TAAPCS			



Patti Dundas

Secretary Treasurer

Phone: 780-416-2353

Email: pdundas@newhorizons.ca

MEMORANDUM

October 5, 2022

To: Board of Directors

From: Patti Dundas – Secretary Treasurer

Re: Signing Authorities for New Horizons Charter School Society

Background:

It has been the usual practice of the Board of Directors to confirm and/or appoint signing authorities for the New Horizons Charter School Society at the first board meeting in the fall, immediately following Board elections.

For the 2022-23 school year, at this time, in this context, the following recommendations are presented for the consideration of the Board.

Recommendations:

The following recommendations are presented for the consideration of the Board of Directors:

- That the following individuals serve as signing authorities for the New Horizons Charter School Society:
 - 2022-23 (Board Chair)
 - 2022-23 (Board Treasurer)
 - Dean Lindquist (Superintendent)
 - Patti Dundas (Secretary-Treasurer)
 - Lori Vigfusson (Principal)
- That payments be approved in Plooto or cheques be signed by one Director and one member of Administration.

Patti Dundas



Dean Lindquist
Superintendent
Phone: 780-416-2353
Email: dlindquist@newhorizons.ca

MEMORANDUM

October 5, 2022

To: Board of Directors

From: Dean Lindquist - Superintendent

Re: Selection of Date for Society AGM

Background:

The New Horizons Charter School Society holds an Annual General Meeting prior to November 30 of each school year. Bylaws state that the Secretary of the Society delivers a notice of the AGM Meeting to each Member at least 21 days before the AGM. The notice shall include the time and location of the meeting and any business requiring a special resolution.

The AGM agenda shall deal with following matters:

- a. approving minutes of the last General Meeting;
- b. presenting the audited financial statements;
- c. approving the appointment of an auditor; and
- d. considering any other matters specified in the meeting notice

The date of the AGM in 2021 was Wednesday, November 24. It is recommended that the date for this year's AGM be set for Wednesday, November 23, 2022. The meeting would begin at 7:00 pm.

Recommendations:

It is recommended that the Board select November 23, 2022 for the date of the NHS AGM.

A handwritten signature in blue ink, appearing to read "Dean Lindquist", is written over a faint circular stamp.

Dean Lindquist



Board of Directors – Work Plan for 2022/23

September	<ul style="list-style-type: none"> Adopt Board Work Plan for 2022-23 <input checked="" type="checkbox"/> Set date for October Board meeting <input checked="" type="checkbox"/> Receive report on provincial achievement test results (closed meeting) <input type="checkbox"/>
October	<ul style="list-style-type: none"> Complete Board Organizational Actions <ul style="list-style-type: none"> Conduct Special General Meeting; hold Board elections <input type="checkbox"/> Elect Board executive officers (must be within one week of SGM) <input type="checkbox"/> Select members for Board standing committees <input type="checkbox"/> Set dates for Board meetings (motion required) <input type="checkbox"/> Notify Service Alberta of change in executive officers <input type="checkbox"/> Identify Board signing authorities <input type="checkbox"/> Sign Board Member Code of Conduct – Policy #101 <input type="checkbox"/> Receive Accountability Pillar Results Report for October 2022 <input type="checkbox"/> Attend TAAPCS Annual General Meeting <input type="checkbox"/> Receive enrolment report for September 30, 2022 <input type="checkbox"/> Conduct initial orientation session for new Board members <input type="checkbox"/> Set date for NHCS Society Annual General Meeting <input type="checkbox"/>
November	<ul style="list-style-type: none"> Conduct AGM of NHCS Society <input type="checkbox"/> Approve revised budget for 2022-23 <input type="checkbox"/> Approve Annual Education Results Report 2021-22 <input type="checkbox"/> Approve Audited Financial Statement Year Ending Aug 31/22 <input type="checkbox"/> Receive Report #1 from School Council <input type="checkbox"/> Determine priorities, possible date for Stakeholder Forum <input type="checkbox"/>
December	<ul style="list-style-type: none"> Set date for March Board Planning Retreat <input type="checkbox"/> Receive Counsellor's Report #1 <input type="checkbox"/>
January	<ul style="list-style-type: none"> Receive Quarterly Financial Report for Sep - Nov 2022 <input type="checkbox"/> Review Policy 210 and associated Student Code of Conduct <input type="checkbox"/> Approve school calendar for 2023-24 in principle <input type="checkbox"/> Stakeholder Forum – Gather input on possible Education Plan priorities <input type="checkbox"/>
February	<ul style="list-style-type: none"> Provide final approval of school calendar for 2023-24 <input type="checkbox"/> Prepare breakfast for school staff <input type="checkbox"/> Receive mid-year progress report on Three-Year Education Plan 2022-25 <input type="checkbox"/>
March	<ul style="list-style-type: none"> Board Retreat – Identify priorities for upcoming Education Plan <input type="checkbox"/> Approve Three-Year Capital Plan for 2023-24 to 2025-26 <input type="checkbox"/> Administer Board-developed Stakeholder Survey <input type="checkbox"/>

Board Annual Work Plan 2022-23 – Approved – 2022-09-21

April	<ul style="list-style-type: none"> Receive Quarterly Financial Report for Dec 2022 – Feb 2023 	<input type="checkbox"/>
May	<ul style="list-style-type: none"> Provide approval to Education Plan 2021-22 to 2022-23 Attend TAAPCS Spring General Meeting Approve Budget for 2022-23 Receive Accountability Pillar Results Report for May 2021 Receive Board-developed stakeholder survey results Consider salary adjustment for support staff, senior administration Receive report from FANHS Receive Counsellor's Report #2 	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
June	<ul style="list-style-type: none"> Assess Board Work Plan progress for 2021-22 Receive Quarterly Financial Report for Mar – May 2022 Schedule SGM of NHCS Society (requires 21 days' notice; must be on or before Oct 10) Schedule September 2022 Board meeting Set date for Summer Board Housekeeping Retreat Receive Report #2 from School Council 	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
Ongoing	<ul style="list-style-type: none"> Consider proposals for new or amended Board policies Receive recommendations from Board committees 	<input type="checkbox"/> <input type="checkbox"/>
Annually	<ul style="list-style-type: none"> Negotiate collective agreement with ATA (as needed) 	<input type="checkbox"/>
As Needed	<ul style="list-style-type: none"> Meet with: <ul style="list-style-type: none"> County Council MLAs 	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

Potential Additions to Work Plan

- Pilot counselling program
- High school steering committee update
-